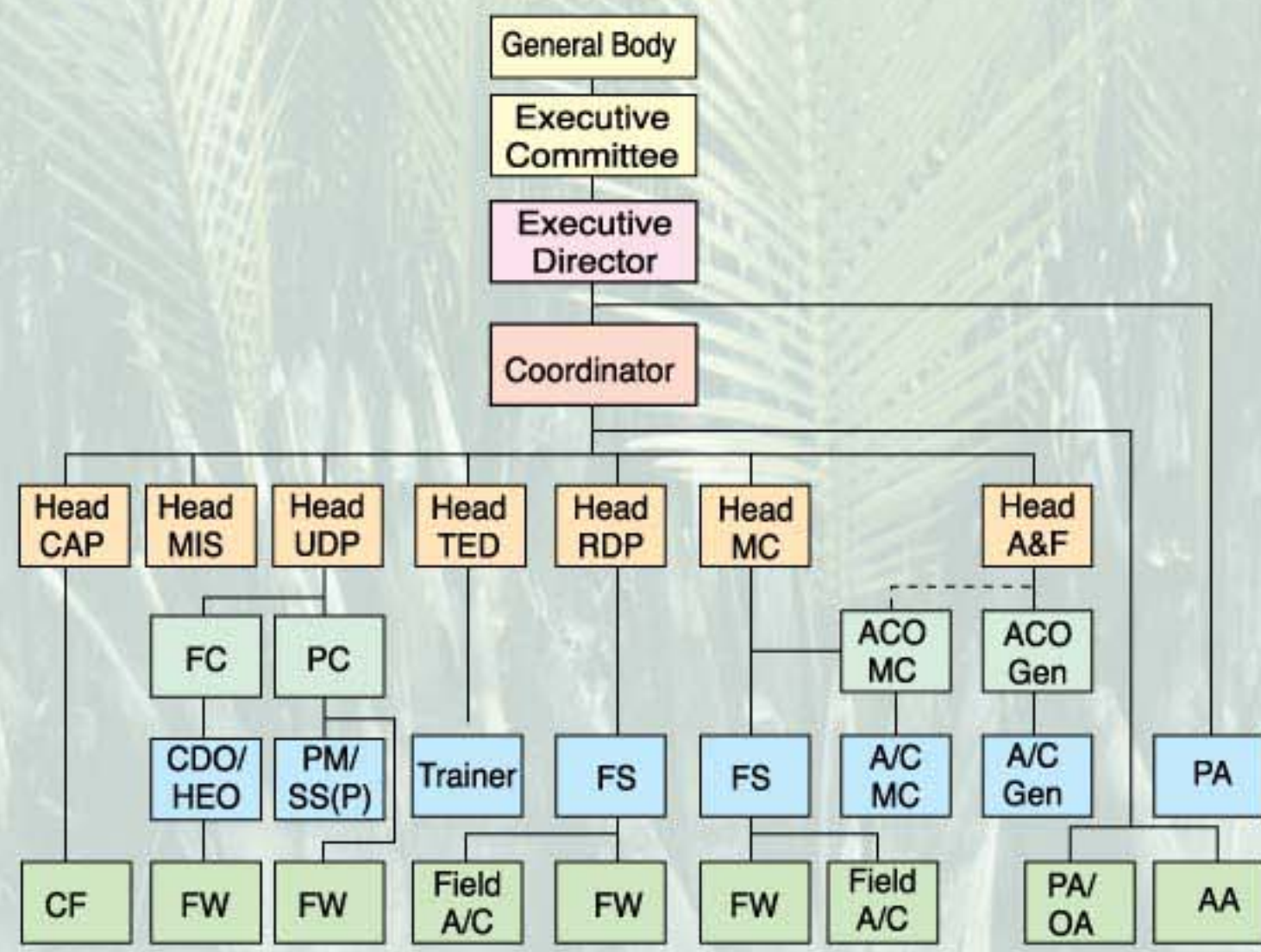


Donor / Partner	Program/Project
Bread for the World, Germany	Save Our Sundarban (SOS) Project
CAFOD, UK	Save Our Sundarban (SOS) Project
CARE Bangladesh	Reducing Vulnerability to Climate Change (RVCC) Project Developing a sustainable Solid Waste Management
Directorate of Women Affairs, GoB/BKB/ADB	Rural women Employment Creation Project (RWECP)
Forest Department, GoB	Forestry Sector Project/Green Belt Project
Manusher Jonno (CARE & Consortium members)	Ensuring Rights of the Poor Professional Workers Depended on Harvestable Resources of the Sundarban (PPN-MJ) Project
NGO Forum for DWSS	Village Sanitation Project
Pally Karma Sahayak Foundation (PKSF)	Micro Credit (MC) Program Financial Services for the Poorest (FSP) Project
Save the Children, UK	Working Children Development Program (WCDDP)
WaterAid, UK	Advancing Sustainable Health and Environment (ASEH) Project
<b>Recently Completed Donor Projects</b>	
BEMP, DoE, GoB	Support to Small NGOs for Solid Waste Management Project
BWDB, GoB/ADB	Khulna Jessore Drainage Rehabilitation Project (K-JDRP) Disaster Management Project SHAHAR Project Cage Aquaculture for Greater Economic Security Project Road Side Tree Plantation Project
CARE	Sundarban Bio-Diversity Conservation Project (SBCP) Postponed
Forest Department/ADB	NGO Gardening and Nutrition Education Surveillance Project
HKI	Municipal Solid Waste Management Project
SDC/RWGSWA-WB	Clinical Waste Management Project
SEMP, DoE, GoB/Prism'	

**Organogram (Main Frame)**



Legend

A&F = Accounts and Finance	FC = Field Coordinator	PC = Project Coordinator
ACO = Accounts Coordinator	FS = Field Supervisor	PA = Personal Assistant
A/C = Accountant	FW = Field Worker	PM = Project Manager
A/A = Administrative Assistant	Ge = General	RDP = Rural Development Program
CAP = Child & Advocacy Program	MIS = Management Information System	SS(P) = Sector Specialist, Program
CF = Child Facilitator	MC = Micro Credit	TED = Training and Education
CDO = Community Development Officer	O/A = Office Assistant	UDP = Urban Development Program

**PRODIPAN OFFICES**

**Head Office**  
Shaheb Bari Road  
Moheswarpasha, Daulatpur,  
Khulna 9203 Bangladesh  
Phone : 880-41-774777  
Fax : 880-41-769477 Attn Prodigian  
E-mail : pph@khulna.bangla.net

**Liaison Office**  
3/5, Block-D, Lalmatia  
Dhaka-1207  
Bangladesh  
Phone : 8114438, 8114847, 8118528  
Fax : 880-2-8117663 Attn Prodigian  
E-mail : prodipian@neksus.com

**KHULNA DISTRICT**

**Modhupur Unit**  
Kolapatgali,  
Terokhada, Khulna  
**RWEC Project**  
Dumuria Sadar  
Dumuria, Khulna  
**SOS Project**  
Kabar Khana Road  
Paikgacha, Khulna

**SOS Project**  
College Road,  
Achabhua, Chaina Bazar,  
Dacope, Khulna  
**Koyra Unit**  
MC/RVCC/WCD/PPN-MJ Project  
Modinabad, Koyra, Khulna  
Tel:041-760098 Ext 11  
**PPN-MJ Project**  
70, Farazi Para Main Road  
Khulna 9100  
Phone : 041-730108

**BAGERHAT DISTRICT**

**SOS Project**  
Shaolabunia Road  
Mongla, Bagerhat  
**SOS Project**  
P.O. : Rayanda Bazar  
Sharonkhola, Bagerhat  
**Kachua Unit**  
Kachua  
Bagerhat  
**Chitalmari Unit**  
Chitalmari  
Bagerhat

**JAMALPUR DISTRICT**

**River Bank Project**  
College Road  
Dewanganj, Jamalpur  
**FSP Project**  
Bagharchar (Dangdhara)  
Dewanganj, Jamalpur.

**DHAKA DISTRICT**

**ASEH Project**  
3/5, Block D, Lalmatia  
Dhaka-1207  
Phone : 02-8114438  
**WCDDP Office**  
24 No, B. C. Das Street  
Lalbagh, Dhaka  
Phone : 02-9671931



...for more information, please communicate

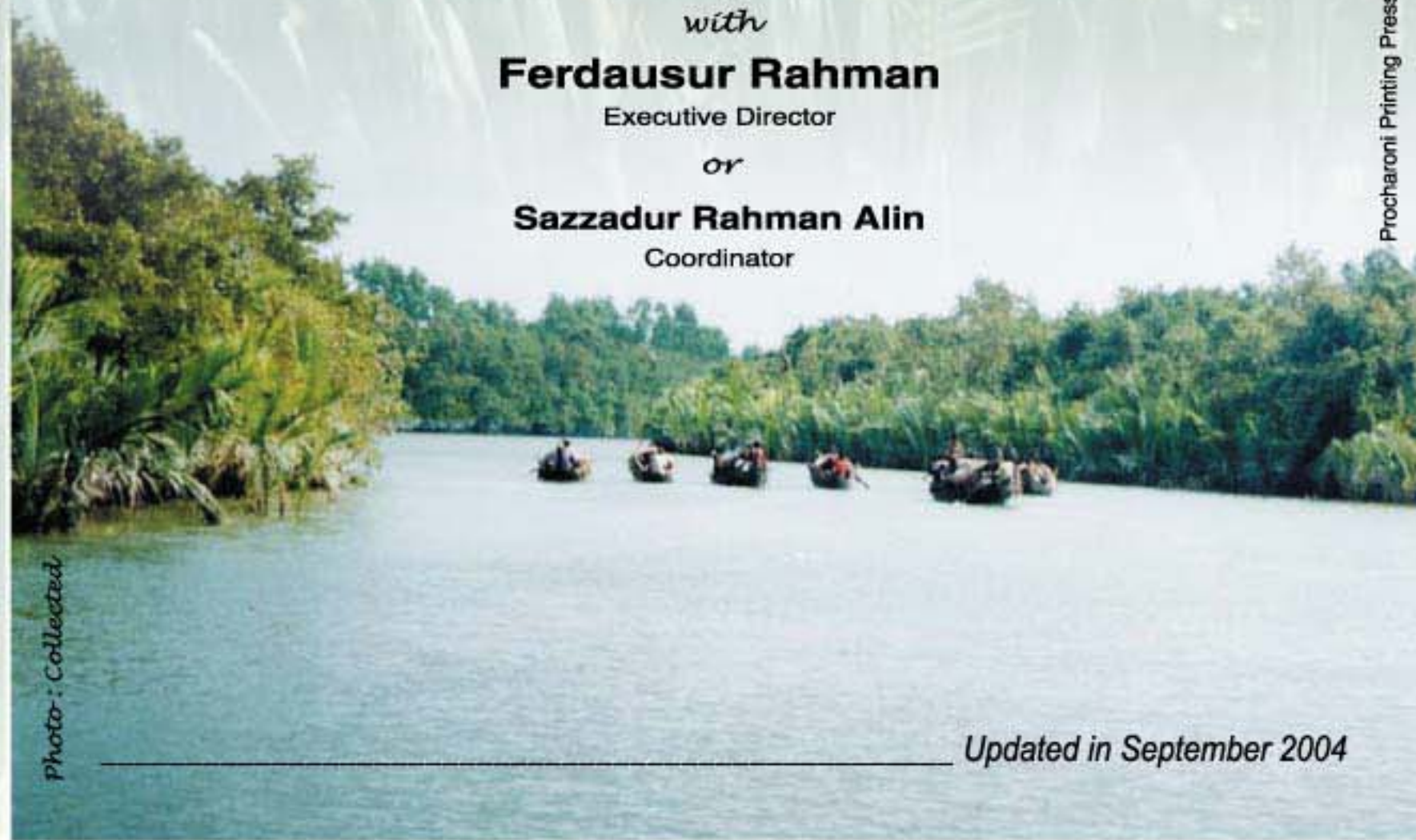
**Ferdausur Rahman**

Executive Director

or

**Sazzadur Rahman Alin**

Coordinator



Updated in September 2004

*Journey towards sustainability*



Photo : CAFOD/Marcella Haddad



**PRODIPAN**

**Background**

Prodipian was initiated in 1983 in the southwestern part of Bangladesh aiming to improve the socio-economic condition of the poor and underprivileged people and build up equity based social structure.

As a non-governmental organization, Prodipian conducts multi-lateral programs addressing a large community both in rural and urban areas of different parts of the country.

The development philosophy of Prodipian is essentially a holistic approach that emphasizes on the human resource development and empowerment of people through training and learning that facilitates the creation of people's institution and accelerates the activities of the institution. Its programs and interventions are devised with participatory process for the poor and their immediate needs. Prodipian is also committed to environment friendly development initiatives and gender institutionalization.

**Vision**

Prodipian's vision is defined as- **Improved quality of living of the poor in a sustainable manner.**

**Mission**

To organize the poor and support their efforts towards human and economic empowerment with special emphasis on gender and environmental needs.

**Legal Status**

Registration Authority	No	Date
Department of Social Service, GoB	337	16 May 1984
NGO Affairs Bureau, GoB	290	08 April 1989
Last renewed on	290	08 April 2004

**Policy & Decision Making Bodies**

Following bodies formulate and implement Prodipian's policy and decisions at their respective levels:

**General Body (GB)**, presently comprising of 21 members, guides policies and principles of the organization and approves yearly programs & budget. The GB of Prodipian is a permanent body with changes in membership.

**Executive Committee (EC)**, comprising of 7 members, is the highest decision making body of Prodipian. By provision, the Secretary of EC is the Executive Director. The EC is elected by the GB for every two years.

The Executive Committee	
Mr. Zahid Hussain	President
Mr. Ranjit Datta	Vice President
Mr. Ferdausur Rahman	Secretary
Mr. Azizur Rahman	Treasurer
Ms. Farida Khanam	Member
Ms. Selina Begum	Member
Adv. Md. Liakat Ali	Member

**Staff Forum** is the staff level highest decision-making body comprising of the Executive Director, Coordinator and Section Heads.

**Coordination Forum** comprising of Executive Director, Coordinator, Section Heads and Field Supervisors/Project Coordinators, forwards field related decisions for final approval of the authority.

**Gender Committee** : A committee at central level, comprising of senior and mid-level staff, to scrutinize gender related issues at Policy level.

**Geographical Coverage**

Division	District	Upazila	Union/Ward	Village/Mohalla
06	09	32	119	984

Besides, short term or emergency service or consultancy based programs/projects are undertaken in any part of the country.

**Alliances**

**Nationally:** BSAF, CCHRB/BMSP, CDF, CUP, Child Rights Forum, Disaster Forum, DTF, GDF, Income Forum, SWIFT, VHSS, NIRAPAD.

**Internationally:** Child Workers in Asia, Asia E-Group, South Solidarity, SARC Citizens Conference, Hotline.

**Guiding Policies**

A very defined Constitution governs the organisation whereas different policies namely, Administrative Policy & Service Rule, Accounts Manual, Field Procedure, Savings & Credit Policy, Gender Policy, Training Manual etc. keep the organisation on track in consideration of its policies and principles.

**Staff Strength**

A very committed team shoulders the programs and projects undertaken by the organization. The organization offers the provision of both program and project staff which are treated as the fulltime staff; there are contract staff for training and technical purposes. Shown below the staff position as on June 2004:

Status	Professional			Service Staff			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Fulltime	165	68	233	15	01	16	180	69	249
Contract	53	01	54	0	0	0	53	01	54
Total	218	69	287	15	01	16	233	70	303

**PRODIPAN in Diversified Programs**



**PROGRAMS/PROJECTS**

**Core Program : People's Institution Building**

PRODIPAN believes in poor people's organisation building for their empowerment. As a result, institution building is the foundation of Prodipian activities, which refers to a process whereby the empowered poor/hardcore poor men and women are organised into primary group comprising of 15-30 members on an average. The process starts at very grass-root level with primary group formation and ends up with forming higher structure i.e. union or upazila committee.

**Support Programs to reach the immediate goal of Institution Building**

**i. Rural Development Programs/Projects**

- Save Our Sundarban (SOS) projects in Dacope and Paikgacha (Khulna), Mongla and Sharonkhola (Bagerhat)
- Reducing Vulnerability to Climate Change (RVCC) project in Koyra (Khulna).

**ii. Urban Development Programs/Projects**

- Advancing Sustainable Environmental Health (ASEH) project in Tongi (Gazipur) and Narayanganj (Narayanganj)
- Municipal Solid Waste Management project in Khulna City (Khulna)
- Clinical Waste Management project in Khulna and Barisal
- Supporting Household Activities for Hygiene, Assets and Revenue (SHAHAR) project in Tongi (Gazipur).

**iii. Self Sufficiency Program/Projects**

- Micro-Credit Program in Koyra, Dumuria, Terokhada (Khulna), Kalia (Narail), Kachua, Chitalmari, Mollahat (Bagerhat)
- Rural Women Employment Creation Project (RWECP) in Dumuria (Khulna)
- River Bank Project (RBP) in Dewanganj (Jamalpur) and Fulsory (Gaibanda)
- Compost Generation from Municipal Solid Waste in Khulna.

**iv. Other Support Programs/Projects**

- Disaster Management Project (DMP) in Terokhada, Batiaghata, Dumuria, Paikgacha, Koyra (Khulna) and Shyamnagar, Ashasuni, Kaliganj (Satkhira)
- Developing a Sustainable Solid Waste Management in Jessore, Tongi (Gazipur) and Narayanganj Paurosava
- Support to Small NGOs in Solid Waste Management (Kishoreganj, Cox's Bazar, Sylhet, Rajshahi)
- Working Children Development Project (WCDDP) in Lalbagh (Dhaka), Natun Bazar (Khulna) and Koyra (Khulna)
- Forestry Sector project in Koyra (Khulna)
- Village Sanitation Program in Kalia (Narail), Modhupur, (Khulna) and Kachua (Bagerhat)
- Gender and Development in Kachua (Bagerhat).